



# People Overview and Scrutiny Committee

A meeting of the People Overview and Scrutiny Committee will be held at the Council Chamber, Lodge Road, Daventry, NN11 4FP on  
Tuesday 25 October 2022 at 6.00 pm

## Agenda

1.	<b>Apologies for Absence and Notification of Substitute Members</b>
2.	<b>Declarations of Interest</b> Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.
3.	<b>Notification of requests from Members of the Public to address the Meeting</b> To receive notification of requests from members of the public to address the meeting on an item on the public part of the agenda.
4.	<b>Minutes (Pages 5 - 16)</b> To confirm the Minutes of the meeting of the Committee held on 21 June 2022.
5.	<b>Chair's Announcements</b> To receive any communications from the Chair.
6.	<b>Adult Social Care social worker recruitment and retention (Pages 17 - 26)</b> To consider the latest position with regard to posts supporting the delivery of statutory adult social care services, including use of Workforce Recruitment and Retention Funding.

7.	<p><b>Homelessness &amp; Housing Solutions Transformation Project</b> (Pages 27 - 34)</p> <p>To consider an overview of the transformation project for the Housing Solutions function and help to inform its approach.</p>
8.	<p><b>Review of Committee Work Programme</b> (Pages 35 - 42)</p> <p>To review and note the Committee Work Programme.</p>
9.	<p><b>Urgent Business</b></p> <p>The Chair to advise whether they have agreed to any items of urgent business being admitted to the agenda.</p>
10.	<p><b>Exclusion of Press and Public</b></p> <p>In respect of the following items the Chair may move the resolution set out below, on the grounds that if the public were present it would be likely that exempt information (information regarded as private for the purposes of the Local Government Act 1972) would be disclosed to them: The Committee is requested to resolve: "That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that if the public were present it would be likely that exempt information under Part 1 of Schedule 12A to the Act of the descriptions against each item would be disclosed to them."</p>

Catherine Whitehead  
Proper Officer  
17 October 2022

**People Overview and Scrutiny Committee Members:**

Councillor Rosie Herring (Chair)

Councillor Karen Cooper (Vice-Chair)

Councillor Azizur Rahman

Councillor Harry Barrett

Councillor Imran Ahmed Chowdhury BEM

Councillor Raymond Connolly

Councillor Cheryl Hawes

Councillor Rufia Ashraf

Councillor Penelope Flavell

Councillor Greg Lunn

Councillor Emma Roberts

Councillor Janice Duffy

Councillor Sue Sharps

Councillor Nick Sturges-Alex

Councillor Mike Warren

## **Information about this Agenda**

### **Apologies for Absence**

Apologies for absence and the appointment of substitute Members should be notified to [democraticservices@westnorthants.gov.uk](mailto:democraticservices@westnorthants.gov.uk) prior to the start of the meeting.

### **Declarations of Interest**

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item

### **Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates**

Members are reminded that any member who is two months in arrears with Council Tax must declare that fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

### **Evacuation Procedure**

If a continuous fire alarm sounds you must evacuate the building via the nearest available fire exit. Members and visitors should proceed to the assembly area as directed by Democratic Services staff and await further instructions.

### **Access to Meetings**

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named below, giving as much notice as possible before the meeting.

### **Mobile Phones**

Please ensure that any device is switched to silent operation or switched off.

### **Queries Regarding this Agenda**

If you have any queries about this agenda please contact James Edmunds, Democratic Services via the following:

Email: [democraticservices@westnorthants.gov.uk](mailto:democraticservices@westnorthants.gov.uk)

Or by writing to:

West Northamptonshire Council  
One Angel Square  
Angel Street  
Northampton  
NN1 1ED